

BIBICA CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No:

Ho Chi Minh City, September 29, 2025

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS
BIBICA CORPORATION

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019; amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024;
- Circular No. 19/2025/TT-BTC dated May 5, 2025 of the Ministry of Finance stipulating the registration of a public company, cancellation of public company status, and audited reports on contributed charter capital;
- Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Circular No. 119/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance stipulating the registration, deposit, clearing and settlement of securities transactions;
- Charter of Bibica Corporation ("the Company");
- Resolution No. 02/2025/NQ-ĐHĐCĐ dated April 21, 2025 of the General Meeting of Shareholders of the Company;
- Minutes of Meeting No. dated September 29, 2025 of the General Meeting of Shareholders of the Company,

RESOLVES

The General Meeting of Shareholders ("GMS") of Bibica Corporation unanimously approves the following contents:

Article 1. Deregistering a number of business lines, with the following details:

No.	Removed from registered list	Code
1	Manufacture of corrugated paper, cardboard, and packaging from paper and cardboard (not operating at the headquarters)	1702
2	Wholesale of food (not conducted at the head office). Details: Wholesale of food (excluding the right to export, import, or distribute tobacco, cigars, books, newspapers, magazines, recorded	4632

	media, precious metals, gemstones, pharmaceuticals, explosives, crude oil, refined oil, or rice).	
3	Wholesale of beverages (not conducted at the head office)	4633
4	Advertising	7310
5	Agency, brokerage, and auction of goods. Details: Agency and brokerage (excluding real estate brokerage) (excluding the right to export, import, or distribute tobacco, cigars, books, newspapers, magazines, recorded media, precious metals, gemstones, pharmaceuticals, explosives, crude oil, refined oil, or rice).	4610
6	Freight transport by road	4933
7	Cargo handling (excluding cargo handling at seaports and airports)	5224
8	Packaging services (excluding packaging of plant protection products)	8292

Article 2. Amending and supplementing the Company Charter:

2.1. Amending and supplementing Clause 1, Article 4 of the Company Charter on business lines:

Article 4. Company's Operational Objectives

Company's Business Lines

Business Line Code	Name of Business Line
1020	Processing and preserving seafood and seafood products
1071 (Main)	Manufacturing all types of cakes from flour
1073	Manufacturing cocoa, chocolate, and confectionery
1104	Manufacturing non-alcoholic beverages, mineral water. Details: Manufacturing products: soy milk, soft drinks, soft drink powder.
1101	Distilling and blending spirits. Details: Manufacturing products: alcohol (alcoholic beverages)
1079	Manufacturing other food products not elsewhere classified. Details: Manufacturing sauces, spices, fish sauce, shrimp paste, chili sauce, ketchup, other spices, and sauces. Manufacturing and processing various types of dried, packaged, and canned food products. Manufacturing other food products not elsewhere classified.
5210	Warehousing and storage of goods
2220	Manufacturing plastic products (excluding the production of thermal insulation foam using R141b gas and recycling of plastic waste) (not operating at the headquarters)
2599	Manufacturing other metal products not elsewhere classified. Details: Manufacturing metal packaging (not operating at the headquarters)
1010	Processing and preserving meat and meat products

Business Line Code	Name of Business Line
6810	Real estate business, ownership rights to land use, or leasing. Details: Real estate business (excluding item 7A, Appendix I of Decree 31/2021/NĐ-CP) (Implemented according to Article 11 of the Law on Real Estate Business)

2.2. Amending and supplementing Clause 2, Article 3 of the Company Charter on the address of the head office due to administrative boundary changes:

3. Company's registered office:

- Head office address: 443 Ly Thuong Kiet, Tan Hoa Ward, Ho Chi Minh City, Vietnam

Article 3. Approving the plan for Deregistration of Public Company Status and Deregistration of Securities based on Proposal date September 06, 2025, with the following details:

1. Termination of public company status

Implementation timeline: From the date the resolution of the General Meeting of Shareholders is approved.

After the State Securities Commission issues a notice on the termination of Bibica's public company status, Ho Chi Minh City Stock Exchange (HOSE) shall carry out delisting of Bibica's shares in accordance with Point a, Clause 1, Article 120 of Decree No. 155/2020/ND-CP.

2. Deregistration of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC)

Implementation timeline: After the State Securities Commission issues a notice on the termination of public company status and HOSE issues a decision on delisting Bibica's shares, the Company shall carry out procedures for deregistration of securities at the VSDC.

3. Authorization to the Board of Directors

The General Meeting of Shareholders authorizes the Board of Directors to decide and implement the procedures mentioned above in accordance with applicable law. The Board of Directors may further authorize other individuals/organizations to carry out procedures with competent state authorities.

Article 4. Adjusting the 2024 profit distribution plan approved by the 2025 Annual GMS based on Resolution No. 02/2025/NQ-DHĐCĐ dated April 21, 2025, with the following details:

- ot to allocate the Bonus and Welfare Fund (5% of profit after tax, equivalent to VND 5,808,832,546). The entire amount shall be added to Undistributed Retained Earnings.
- After adjustment, the 2024 profit distribution plan is as follows:

Item	Plan Approved by GMS (VND)	Adjusted Plan (VND)
Total after-tax profit (2024)	116,176,650,919	116,176,650,919

2024 Dividend payment (20% of Charter Capital)	37,505,374,000	37,505,374,000
Bonus and welfare fund (5% of profit)	5,808,832,546	-
Bonus for exceeding 2024 profit target for the BOD and Executive Board	2,000,000,000	2,000,000,000
Undistributed Retained Earnings (after adjustment) for 2024	70,862,444,373	76,671,276,919

Article 5. Effectiveness

This Resolution is effective from the date it is approved by the GMS. Members of the Board of Directors, General Director, and relevant individuals are responsible for implementing this Resolution.

**On behalf of the General Meeting of Shareholders
Chairman**

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NGUYEN VAN KHAI